

## **Addendum: Speaker's Agreement**

*Consulting Agreement between Company and Faculty Member*

In the event of a conflict between this Addendum and the Agreement, this Addendum shall control. Notwithstanding anything in the attached Agreement, the parties, intending to be legally bound, agree to the following terms and conditions related to the proposed speaking engagement:

1. Faculty Member may only present materials that are designed to promote evidence-based clinical care or scientific research. Faculty Member controls final content of the presentation and content is not subject to external approval. Faculty Member may not engage, either directly or indirectly, in any promotional or marketing activities on behalf of the Company.
2. The parties represent and warrant that the Agreement reflects an acceptable fair market payment for all services to be rendered. Honorarium cannot exceed \$2500.00 per each speaking event. The parties also acknowledge that aggregated payments for services under this Agreement shall not exceed \$10,000 in any twelve month period.
3. The parties agree and acknowledge that in the event that aggregated payments for services under this Agreement exceed \$10,000 in any twelve month period, Faculty Member will not be able to serve as a Principal Investigator on human or animal studies of commercial interest to the Company while this Agreement remains in effect.
4. No University of Pittsburgh resources will be used to generate personal income under the Agreement.
5. Faculty Member and Company represent and warrant that Faculty Member will not be assigned any tasks under this Agreement that would be inconsistent with or would violate University Policy 02-06-01: Outside Employment, or the "Guidelines for Contracting with Outside Industry."
6. The Faculty Member's affiliation with the University of Pittsburgh will not be publicized in any manner that states or implies that he/she performed work under this Agreement as an employee of this institution, or that the Company's products or activities are being endorsed by this institution.
7. Faculty Member may participate in or attend an industry sponsored meeting only so long as: (a) the activity is designed to promote evidence-based clinical care and/or advance scientific research; (b) the financial support of industry is prominently disclosed; (c) if the Company does not pay any attendees' (other than speakers') travel and attendance expenses; (d) attendees do not receive gifts or other compensation for attendance; and (e) meals provided, if any, are modest.

8. Company and Faculty Member agree and acknowledge that any assignment of intellectual property rights contemplated under this Agreement shall be subject to the superior rights of the University of Pittsburgh under its Intellectual Property and Patent policies. Only if the University of Pittsburgh first waives such rights in writing, will Faculty Member be able to assign intellectual property rights to Company.
9. Faculty Member agrees and acknowledges that he/she may not be involved directly or indirectly, or influence, in any manner, the decision of the University of Pittsburgh regarding the purchase of any product being offered for sale by the Company.

FACULTY MEMBER

COMPANY

\_\_\_\_\_  
Print Name \_\_\_\_\_  
Date:

\_\_\_\_\_  
Print name \_\_\_\_\_  
Date: